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frac.org

Senior SNAP Policy Analyst

Position Available

The Food Research & Action Center (FRAC) seeks a talented and experienced anti-hunger, nutrition, and anti-poverty advocate to fill the position of Senior Supplemental Nutrition Assistance Program (SNAP) Policy Analyst working to strengthen SNAP access and benefit adequacy. This position works closely with the SNAP Director and, while the role is primarily remote, significant priority will be given to candidates based in the Washington, D.C. metropolitan area, including nearby Northern Virginia and Maryland suburbs.

The successful candidate will seek ways to improve the SNAP's reach and support for low-income households, including people and families working their way up the economic ladder. The ultimate goal is to ensure that SNAP can bolster food security, health and well-being, serve customers with dignity, and make positive impacts for a robust and equitable economy. This position offers opportunities to work in coalition with FRAC's national, state, and local partners and to expand their experience as a program analyst, strategist, coalition builder and project manager.

Organizational Background

FRAC works to improve the nutrition, health, and well-being of people struggling against poverty-related hunger in the United States through advocacy, partnerships, and by advancing bold and equitable policy solutions. To attain this mission, FRAC engages in research, policy analysis and advocacy, coalition-building, outreach, technical assistance and training, and an array of communications strategies. In partnership with hundreds of national, state, and local nonprofit organizations, public agencies, corporations, and labor organizations, FRAC addresses hunger and food insecurity, and poverty as their root cause.

Duties and Responsibilities

- Provide appropriate information, technical assistance, analysis, training, strategic advice, and other hands-on support to national, state and community-based organizations, state and local government agencies, private

nonprofit organizations, and activists regarding ways to strengthen SNAP's access, benefit adequacy, reach, and quality customer service.

- Evaluate the effects of existing or proposed legislation, regulations, policies and practices to determine ways and provide guidance to defend, improve and expand SNAP's positive impacts.
- Make recommendations for policy changes to streamline, improve accessibility, and increase SNAP compliance.
- Write and/or assist with persuasive analytic and research materials, guides, outreach materials, and reports for use by advocates, government agencies, policy makers, service providers, and the media.
- Analyze national, state, and local SNAP participation data and other program indicators.
- Make presentations to diverse audiences at local, state, regional and national conferences and meetings on SNAP access, benefit adequacy, and quality customer service.
- Provide expertise and support to other program areas and departments assigned by the SNAP Director.
- Represent FRAC at coalition and partner meetings.
- Assist in managing regrants to national, state, and local nonprofits and provide technical assistance on the grantees.
- Other performance tasks as assigned.

Skills and Experience

The ideal candidate will possess the following characteristics:

- Minimum 3 - 5 years of experience in advocacy, program operations, policy analysis and/or organizing.
- An advanced degree in law, public policy preferred. Comparable field or comparable experience accepted.
- Experience in nonprofit, government or policy work is strongly preferred.
- Ability to evaluate policies, processes, or programs to identify issues and recommend solutions.
- Ability to facilitate discussions with stakeholders to build consensus.
- Ability to work independently and as a member of a team.
- Experience analyzing and interpreting data is strongly preferred.
- Demonstrated ability to think and act strategically.
- Knowledge of SNAP is required.
- Capacity to tap input and engagement from people with lived experience with hunger and poverty strongly preferred.
- Experience with public benefits and outreach also preferred.
- Exceptional written and verbal communication skills.
- Strong interpersonal and organizational skills.
- Unquestioned integrity, a high level of energy, and a sense of humor.
- A commitment to social justice.

Salary/Benefits

The salary range for this position is \$70,000 - \$88,800, plus a generous benefits package that includes health, retirement, and additional offerings. FRAC's normal office hours are between 9:00 am and 5:30 pm Eastern Time. This position is part of a union and is covered under the terms of the collective bargaining agreement.

To Apply

Click [here](#) to submit resume, cover letter, and two writing samples (no more than four pages)

No phone calls, please.

Opening/Closing Dates

The position is available immediately. It will close when it is filled. However, FRAC seeks to hire a qualified individual as soon as possible.

FRAC is an equal opportunity, affirmative action employer. FRAC is firmly committed to a policy against discrimination based on age, gender, race, religious creed, sexual orientation, disability, or ethnic or national origin.