

Research and Policy Analyst

Position Available

The Food Research & Action Center (FRAC) seeks a highly skilled and motivated individual to join the organization as a Research and Policy Analyst. This full-time position reports to the Director of Nutrition Policy and works closely with staff working on the federal nutrition programs. FRAC is noted for its reporting, research, and analysis of the extent of hunger in America, the reach of the federal nutrition programs, and their impact on the health and well-being of families and individuals with low incomes. This position has primary responsibility for tracking, analyzing, and visualizing third-party data and data collected by FRAC, compiling reports, and disseminating information on hunger, food insecurity, family economic security, and the federal nutrition programs; and assisting FRAC staff and FRAC's state and local network with data analysis and building data banks.

What's Attractive to the Right Candidate?

- FRAC is financially stable.
- Managing a broad portfolio of responsibility, you will be critical to our organization.
- A seat at the table to help shape the organization's future, this position will work with all levels of staff, as well as FRAC's network of partners.
- This team member will be joining an effective, committed, high-performing group of colleagues who are well-regarded in the community.

Organizational Background

FRAC works to improve the nutrition, health, and well-being of people struggling against poverty-related hunger in the United States through advocacy, partnerships, and by advancing bold and equitable policy solutions. To attain this mission, FRAC engages in research, policy analysis and advocacy, coalition-building, outreach, technical assistance and training, and an array of communications strategies. In partnership with hundreds of national, state and local nonprofit organizations, public agencies, corporations, schools, and labor organizations, FRAC addresses hunger and food insecurity, and poverty as their root cause.

Key responsibilities include, but are not limited to:

- Identifying, collecting, and analyzing data from national, state, and local public agency databases, other nonprofit institutions and FRAC's own research;
- Analyzing program, population, and other relevant data by sub-categories to identify disparities, evaluate impacts, and examine equity issues;
- Developing written analyses and graphic presentations of findings (including mapping and interactive dashboards);

- Supporting program staff in analyzing pending legislative and policy options and program developments;
- Following relevant research sources and producing summaries and alerts about key new studies for periodic dissemination to advocates and policymakers;
- Expanding FRAC's ability to use new public and private data sources;
- Communicating effectively to a variety of audiences, including FRAC's network of state and local advocates, the results of research, policy and data analysis through policy briefs, publications, web postings and other means;
- Assisting FRAC's state and local organizational network in understanding relevant data sources and their application to the network's work; and,
- Representing FRAC at meetings with outside organizations.

A well-qualified candidate will possess the following:

- Master's degree in a relevant area (such as public policy, statistics, public health, economics) or at least 2 years of equivalent work experience;
- Able to interpret complex data sets and present them in understandable terms;
- Demonstrated commitment to accuracy, strong writing skills, and the ability to work on multiple tasks, often on a time-sensitive basis;
- Extremely comfortable with computer software such as spreadsheets and database programs, as well as advanced statistics and data analysis software (preferably STATA and/or R); mapping and data visualization software, such as Tableau and GIS;
- Familiarity with manipulating large data sets and proficient in basic statistical analysis;
- Able to work independently and interest in identifying new areas for research and analysis;
- Experience working in a team environment;
- Experience in hunger and anti-poverty research a plus;
- Commitment to diversity, equity, and inclusion; and,
- Commitment to social justice work.

Salary/Benefits

Salary commensurate with experience. Generous leave, health, retirement, and other benefits.

To Apply

Click [here](#) to submit a resume, writing sample (not to exceed three pages), and cover letter providing a summary of accomplishments and experience.

Location

In response to COVID-19, most employees are currently working remotely. The organization will eventually embrace a hybrid office environment that welcomes both in-person and telecommuting work.

Opening/Closing Dates

The vacancy will close when filled. However, FRAC seeks to hire a qualified individual as soon as possible.

FRAC is especially interested in candidates who can contribute to the diversity of the organization.

FRAC is an equal opportunity, affirmative action employer. FRAC is firmly committed to a policy against discrimination based on age, sex, race, religious creed, sexual orientation, disability, or ethnic or national origin.