

## **Director of Network Engagement**

### **Position Available**

The Food Research & Action Center (FRAC) is looking for a **Director of Network Engagement (DNE)** to strengthen, diversify and expand FRAC's network of partner organizations working to end poverty-related hunger in America. FRAC's network is an essential element to our work. This position will support our efforts to provide our network with tools to build and grow high-impact, diverse, and effective organizations.

FRAC works to improve the nutrition, health, and well-being of people struggling against poverty-related hunger in the United States through advocacy, partnerships, and by advancing bold and equitable policy solutions. To attain this mission, FRAC engages in research, policy analysis and advocacy, coalition-building, outreach, technical assistance and training, and an array of communications strategies. In partnership with hundreds of national, state, and local nonprofit organizations, public agencies, corporations, schools, health-care providers, and labor organizations, FRAC addresses hunger and food insecurity, and poverty as their root cause.

The DNE will provide leadership and direction for building out FRAC's network. This individual will forge relationships with FRAC's leadership team and network members to centralize organizational efforts on direction and cultivation of FRAC's network. A top priority for this position will be to engage and elevate FRAC's network and to foster relationships with outside nonprofit organizations to strengthen and build new alliances to promote shared goals and policies. This position qualifies for remote or hybrid work.

### **What's attractive to the right candidate?**

- This team member will play a critical role in helping build the anti-hunger movement and implement the organization's new strategic plan.
- This position will work directly with senior executives and has a seat at the table to help shape the organization's future.
- You will be joining an effective, committed, high-performing group of colleagues who are well-regarded in the community.
- We are financially stable with a track record of effective fund development and a plan for continued growth.

### **Key responsibilities include, but are not limited to:**

- Create a multi-faceted plan for maintaining strong relationships and building the impact of FRAC's network partnerships, including leveraging relationships to open doors to other potential partners, reinforcing the benefits of being aligned with FRAC, and helping create systems and tools.
- Work with FRAC's leadership team to set and ensure goals and cross-team efforts to grow and strengthen the network align with and advance FRAC's mission.

- Play a leadership role in the organization's work to create a healthy, equitable, and inclusive culture.
- Lead and facilitate the organization's work on major events involving the network such as conferences, and support program leads in developing and delivering network meetings, trainings, and other types of engagement.
- Lead the effort to establish antiracism, equity, and inclusion goals to expand our network and partnerships.
- Develop strategy and action plans for recruitment, retention, and engagement of network.
- Work closely with the President and the Development team to identify and cultivate funders to support our work in building out and supporting our network.
- In consultation with the leadership team, steward communications and training for the network on a variety of areas including technical policy areas (in conjunction with program leadership); fundraising; leadership development and other areas.
- Engage and facilitate peer learning through our network and other partner organizations with special emphasis on representing people with lived experiences of poverty, racism, and discrimination.
- Understand network partner needs and stay abreast of social sector trends, practices, challenges etc. that affect partners and their communities.
- Supervise staff, which currently consists of a Network and Events Coordinator.

**A well-qualified candidate will possess the following:**

- Proven ability to build and manage a membership/constituency stewardship program.
- Excellent interpersonal communication skills with the ability to speak clearly and convincingly to all people. Keen awareness of multiple group identities and ability to consistently bring a high level of self-awareness and social skills to work.
- Skill at building productive and healthy working relationships with colleagues across race and other group identities, including staff, FRAC's network, and external partners.
- Excellent writing and public speaking skills including ability to communicate to a wide range of stakeholders about policy, advocacy, and racial and ethnic equity.
- An ability to demonstrate respect, professionalism, and sound judgment clearly and consistently with all people.
- Bachelor's degree required; 10 or more years of work experience with several years of direct experience in working with coalitions, memberships, or networks.
- Demonstrated commitment to working for social justice.
- Ability to multitask, prioritize, and make decisions.
- Ability to travel at times, when appropriate and safe.
- Ability to work independently and collaboratively.

**Salary/Benefits**

Salary commensurate with experience. Generous leave, health, retirement, and other benefits.

**To Apply**

Click [here](#) to submit a resume, cover letter, and two writing samples (no more than four pages). No phone calls, please.

**Opening/Closing Dates**

The position is available immediately. It will close when filled. However, FRAC seeks to hire a qualified individual as soon as possible.

FRAC is especially interested in candidates with lived expertise with hunger or poverty who can contribute to the diversity of the organization.

FRAC is an equal opportunity, affirmative action employer. FRAC is firmly committed to a policy against discrimination based on age, sex, race, religious creed, sexual orientation, disability or ethnic or national origin.